COMPANY PROFILE

2025



(+84) 947 586 286
(+84) 981 842 993

luatsu@reskilaw.com

https://reskilaw.com/

RESPONSIBILITY
&
KINDNESS

OPEN LETTER
FROM THE BOARD OF DIRECTORS

Reski Law was established by a team of lawyers and legal professionals possessing extensive experience and profound dedication to the legal profession. The combination of in-depth legal expertise and practical experience enables us to provide optimal, comprehensive, and tailored legal solutions that effectively address the specific needs of each client.

“Responsibility and Kindness” constitute the fundamental principles guiding all operations of Reski Law. We firmly believe that responsibility serves as the cornerstone for achieving sustainable results, while kindness represents the essential value upon which trust and reputation are built. With the knowledge and experience accumulated over the years, Reski Law consistently places the interests of its clients at the center of all activities.

We are committed to being a trustworthy and enduring partner, accompanying our clients from the initial legal procedures to their most significant decisions, and establishing a solid “legal shield” that ensures absolute peace of mind and long-term protection.



GENERAL INTRODUCTION

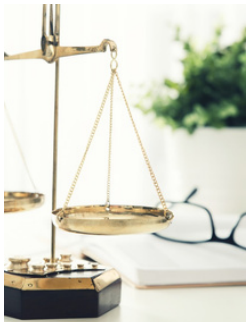
Reski Law is one of the professional legal consultancy firms specializing in investment consulting, corporate advisory, and the resolution of disputes in areas such as land, commerce, labor, and marriage and family matters. The firm also provides litigation services, out-of-court representation, and engagement with competent authorities and relevant organizations.

With a team of lawyers and legal consultants possessing in-depth expertise, extensive practical experience, and a strong sense of professional responsibility, we have been—and continue to be—the trusted and preferred choice of numerous enterprises and individuals seeking legal advisory services.

Reski Law exercises utmost prudence in providing any legal advice or recommendation to clients, with the objective of safeguarding their interests in a flexible yet comprehensive manner, and always in strict compliance with the principle of the rule of law.



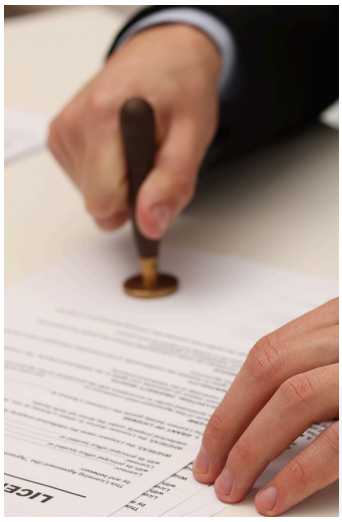
LEGAL SERVICES



01

Litigation & Dispute Resolution

- Reviewing case files, assessing facts, and advising on appropriate dispute resolution strategies
- Preparing documents and formulating effective litigation strategies
- Representing and protecting clients' lawful rights and interests in civil cases
- Acting as defense counsel for the accused and defendants in criminal proceedings
- Representing clients in out-of-court negotiations, mediations, and settlements



02

Legal Procedures & Licensing

- Establishment of enterprises and business households;
- Establishment of branches, representative offices, and business locations;
- Changes to business registration, suspension, or dissolution of enterprises;
- Application for investment registration certificates;
- Application for sub-licenses including food safety, environmental protection, fire prevention and fighting, overseas study consultancy, foreign language centers, and tutoring centers, etc.
- Registration procedures for cosmetics, functional foods, and food additives, etc.

LEGAL SERVICES

03

Legal Consultancy Services

Corporate Legal Advisory:

- Advising on the selection of appropriate enterprise types and organizational structures;
- Providing legal advice on corporate governance and management;
- Advising on business conditions and compliance with applicable laws;
- Assisting in the preparation of application dossiers and representing clients in enterprise establishment procedures.

Foreign Investment Advisory (Inbound and Outbound):

- Assessing investment opportunities and market access conditions;
- Advising on appropriate investment forms;
- Providing guidance on investment incentives and applicable conditions;
- Advising and representing clients under authorization in the implementation of investment procedures and project liquidation;
- Assisting and guiding clients in preparing investment reports.

Mergers and Acquisitions (M&A):

- Conducting legal due diligence and preparing due diligence reports;
- Structuring merger and acquisition transactions;
- Drafting agreements and contracts relating to M&A transactions;
- Supporting clients during negotiation processes in connection with M&A transactions.

LEGAL SERVICES

03

Legal Consultancy Services

Intellectual Property:

- Assessing and advising on the registration and protection of intellectual property rights (including trademarks, industrial designs, copyrights, and related rights);
- Assisting in the negotiation and drafting of intellectual property-related contracts;
- Advising on the resolution of intellectual property disputes.

Labor and Employment:

- Advising on and drafting various types of employment contracts;
- Reviewing and evaluating internal labor regulations, collective labor agreements, and internal policies;
- Developing salary, bonus, remuneration, and welfare schemes for employees;
- Providing legal advice on employee insurance regimes;
- Guiding and supporting disciplinary procedures for labor violations;
- Representing clients in the resolution of labor disputes;
- Advising and conducting procedures for foreign employees working in Vietnam

Contracts:

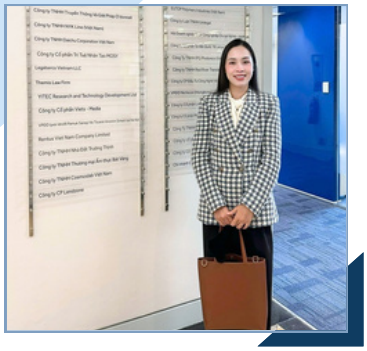
- Providing legal advice on contractual matters;
- Drafting and reviewing contracts across various business sectors;
- Assisting and accompanying clients during negotiation processes;
- Supporting clients in developing contract risk management measures;
- Representing clients in the settlement of disputes arising from or relating to contracts.

IMPLEMENTATION PROCESS



Initial Engagement

Receiving preliminary information from the Client and obtaining all necessary documents and materials prior to commencing the legal advisory process.



Risk Identification and Assessment

Analyzing the factual context and reviewing applicable laws and regulations to identify key legal issues relevant to the Client. Providing preliminary legal observations.

Execution of the Legal Services Agreement

Reaching agreement with the Client on essential matters, including service fees, scope of services, and implementation timeline.



Proposal of Legal Solutions and Options

Based on statutory requirements and the Client's practical needs, we propose appropriate legal strategies together with clear implementation guidance.

Implementation and Execution

Coordinating closely with the Client to carry out the agreed services efficiently, accurately, and in a timely manner.



Monitoring, Reporting, and Follow-up

Keeping the Client informed of the progress and results of the engagement, and providing timely legal advice, assessments, and recommendations as necessary.

TARGET CLIENT GROUPS

Reski Law accompanies a diverse range of clients, from domestic enterprises to international investors and individual clients. Each group has distinct legal needs, and we take pride in delivering specialized, comprehensive, and context-appropriate legal advisory services that align with the Vietnamese legal framework.



Vietnamese Enterprises

Providing legal support in business operations, contracts, and compliance to ensure sustainable growth.

Foreign Investors

Assisting international investors with investment procedures, licensing, and legal governance in Vietnam.





Individual Clients

Delivering dedicated consultation and protecting clients' rights in disputes, labor matters, marriage and family issues, and inheritance cases.

WHY RESKI LAW

Exceptional Quality

We are committed to providing our clients with optimal, cost-effective, and efficient legal solutions, ensuring accuracy and timeliness in a constantly evolving economic and political environment.

Absolute Confidentiality

We are dedicated to maintaining our clients' peace of mind and trust through the implementation of the highest standards of information security. We guarantee that all client information is kept strictly confidential.

Integrity Transparency

We uphold truthfulness and transparency throughout the entire process of consultation, implementation, and reporting to our clients.

Professional Ethics

We place great emphasis on human ethics in general and legal ethics in particular. We steadfastly refuse to accept any requests that may violate the law or contravene professional ethical standards.

Attentiveness & Open-mindedness

We place sustainable development at the core of our mission. We continuously learn, update our knowledge and skills, and welcome constructive feedback from clients to further enhance the quality and professionalism of our team.

OUR LEGAL TEAM



Ms. Ma Thi Thom

- Member of the Hanoi Bar Association

- Master of Economic Law, Hanoi Law University



Ms. Dang Y Lan

- Member of the Hanoi Bar Association

- Lecturer in Law at the Institute for Business Consulting and Training – Foreign Trade University, Hanoi



Mr. Bui Van Minh

- Member of the Hanoi Bar Association

- Master of Law, Hanoi Law University

- Former Senior Investigator – Hanoi City Police Department



Mr. Nguyen Dang Vu Long

- Master of Law, Hanoi Law University

- Lecturer in Legal English – Hanoi Law University

REPRESENTATIVE CLIENTS











































And 100+ other corporate and individual customers.

RESKI LAW



(+84) 947 586 286
(+84) 981 842 993

luatsu@reskilaw.com

https://reskilaw.com/

Deaha Center, 360 Kim Ma, Ba Dinh, Hanoi

RESPONSIBILITY
&
KINDNESS